

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
July 22, 2019
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board Vice President at 7:00 p.m. in B-132 at the J.P. Case Middle School.

Members Present

Valerie Bart
Sandra Borucki
Marianne Kenny
Laurie Markowski*
Susan Mitcheltree
Christopher Walker
Jessica Abbott
*arrived 7:22 p.m.

Members Absent

Dennis Copeland
Tim Bart

SUPERINTENDENTS REPORT

Ms. McGann shared the enrollment below:

Current Enrollment:

J.P. Case Middle School: 778 students
RFIS: 651 students
Barley Sheaf: 343 students
Copper Hill: 412 students
Francis A. Desmares: 444 students
Robert Hunter: 392 students
Out of District: 13 students

Last Year on July 19, 2019

J.P. Case Middle School: 795 students
RFIS: 659 students
Barley Sheaf: 351 students
Copper Hill: 403 students
Francis A. Desmares: 441 students
Robert Hunter: 373 students
Out of District: 16 students

Difference of

J.P. Case Middle School: 17 students (less)
RFIS: 8 students (less)
Barley Sheaf: 8 students (less)
Copper Hill: 9 students (more)
Francis A. Desmares: 3 students (more)
Robert Hunter: 19 students (more)
Out of District: 3 students (less)

Kindergarten Enrollment:

According to Genesis the Current Enrollment:

Barley Sheaf: 59 students; Last year at this time: 78
Copper Hill: 73 students; Last year at this time: 60
Francis A. Desmares: 90 students; Last year at this time: 83
Robert Hunter: 74 students; Last year at this time: 74

Mr. Walker asked for the total this year vs. last year. Ms. McGann noted 3033 vs. 3038 current. He also asked for building capacity. Dr. Kenny asked if we are doing Indoor Air Quality testing. Ms. McGann noted we don't automatically test unless there is evidence. Ms. Voorhees shared other proactive measures that are in place, as previously shared.

On the motion of Ms. Mitcheltree, seconded by Dr. Kenny, minutes of the Executive Session on June 18, 2019* were approved viva voce.

***Ms. Borucki & Mr. Walker abstained.**

On the motion of Ms. Mitcheltree, seconded by Dr. Kenny, minutes of the Special Meeting on June 18, 2019* were approved viva voce.

***Ms. Borucki & Mr. Walker abstained.**

On the motion of Ms. Borucki, seconded by Dr. Kenny, minutes of the Executive Session on June 24, 2019* were approved viva voce.

***Mr. Walker abstained.**

On the motion of Ms. Mitcheltree, seconded by Ms. Borucki, minutes of the Regular Meeting on June 24, 2019* were approved viva voce.

***Mr. Walker abstained.**

CITIZENS ADDRESS THE BOARD

Ms. Abbott read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Robin Fatooh, parent, asked how are we planning for new developments that effect enrollment. Ms. McGann noted we are following enrollment trends. We are also looking to discuss hiring a demographer. Ms. McGann noted that she does not anticipate any redistricting this year (2019-2020).

PERSONNEL

The next meeting will be August 22, 2019.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Mitcheltree, seconded by Mrs. Bart.

Ms. McGann noted the addendum item is for Kindergarten orientation.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Blanchard	Joey	SS	Behavior Specialist	Resignation	August 23, 2019
2.	Goodfellow	Ellen	CH	Guidance Counselor	Resignation	September 13, 2019
3.	Martinez-Wright	Ameloisa	JPC/RFIS	ESL	Retirement	September 30, 2019

2. Approval was given for the following administrators to receive a 2% performance incentive as per the Flemington-Raritan Administrators Contract for the 2018-2019 school year, as follows:*

Item	Emp. Number	Merit Amount
1.	534871	\$2,621.56
2.	541450	\$1,627.61
3.	472703	\$2,964.08
4.	532103	\$2,472.00
5.	472542	\$2,865.97
6.	429290	\$3,118.08
7.	415377	\$3,018.76
8.	526976	\$1,953.14
9.	590375	\$2,367.81
10.	598306	\$1,670.32
11.	562551	\$2,100.00
12.	461565	\$2,646.61
13.	485487	\$2,388.56
14.	448126	\$3,165.54
15.	578969	\$1,587.92
16.	528830	\$2,472.00
17.	547014	\$2,472.00

*Ms. Borucki abstained.

3. Approval was given to adjust the salary of Vanessa Ahmed, Principal of Copper Hill Elementary School, to reflect a 1% tenure adjustment, per the FRAA negotiated agreement, during the 2019-2020 school year, as follows:*

Item	Last Name	First Name	2019-2020 Salary	2019-2020 Adjusted Salary	Effective Date
1.	Ahmed	Vanessa	\$135,010.13	\$136,360.23	August 16, 2019

*Ms. Borucki abstained.

4. Approval was given to compensate the following former certificated staff member(s) for unused sick days, per the FREA negotiated agreement, as follows:

Item	Last Name	First Name	Number of Days Compensated
1.	DeMuro	Lisa	158
2.	Foreman	Caroline	66
3.	Hess	Lucille	383*
4.	Santonastaso	Margaret	152.5
5.	Stalgaitis	Kathleen	338**

*Per FREA Contract, payout cannot exceed \$15,000

**To be paid after January 15, 2020

5. Approval was given to compensate the following former staff member(s) for unused sick and vacation days, per the FRAA negotiated agreement, as follows:

Item	Last Name	First Name	# of Sick Days	# of Vacation Days
1.	TenKate	Kelliann	63	27

6. Approval was given to compensate the following former staff member(s) for unused sick and vacation days, per the negotiated agreement, as follows:

Item	Last Name	First Name	# of Sick Days	# of Vacation Days
1.	Bickford	James	88	20

7. Approval was given to appoint Rebecca Burns as District Homeless Liaison for the 2019-2020 school year.

8. Approval was given to increase the summer hours for the following staff member(s), as follows:*

Item	Last Name	First Name	Loc.	Position/Purpose	Max Number of Hours	Max Number of Hours	Rate
					From:	To:	
1.	Arroyo	Ashley	RFIS	10-Month Vice Principal	75 Hours	85 Hours	Hourly
2.	Braynor	Jessica	RH	10-Month Vice Principal	75 Hours	150 Hours	Hourly

*Ms. Borucki abstained.

9. Approval was given to employ the following staff member(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:*

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Brace	Shannon	RFIS/Grade 5	September 1, 2019 - June 30, 2020	\$60,890/BA/7	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/Rider University, College of Saint Elizabeth
2.	Maiorana	Laura	JPC/Grade 8 Math	September 1, 2019 - June 30, 2020	\$56,225/BA/4	Elementary School Teacher w/Subject Matter Specialization: Math/Kean University, Raritan Valley Community College, University of Phoenix
3.	Garza	Taylor	FAD/World Language	September 1, 2019 - June 30, 2019	\$55,025/BA/1	Spanish (CEAS)/ Moravian College
4.	Vargas	Johnny	JPC/World Language	September 1, 2019 - June 30, 2020	\$56,225/BA/4	Teacher of Spanish, Teacher of Health & Physical Education/ National University of Costa Rica

*Mr. Walker abstained.

10. Approval was given to voluntarily transfer the following staff member(s) during the 2019-2020 school year, as follows:

Staff Member			Current Location/Position		Transfer Location/Position	
Item	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Carson	Cynthia	BS	Grade 4	CH	Stretch
2.	Blampey	Zoey	RFIS	Grade 5	RH	Stretch
3.	Hilke	Michelle	RH	.5 FTE Reading Support	RH	1.00 FTE Reading Support/Reading Recovery
4.	Murray	Jaclynn	RH	In-Class Support - Grade 1	RH	Resource Center - Grade 1
5.	Squashic	Samantha	RH	Resource Center - Grade 3	RH	Resource Center - Grade 4

11. Approval was given to amend the salaries of the following staff member(s) for advancement on the salary guide, for the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	From:	To:	Effective Date
					Salary/Degree/Step	Salary/Degree/Step	
1.	Kucharski	Amy	BS	PE/Health	\$57,800/BA+15/5	\$60,000/MA/5	September 1, 2019
2.	Mastroianni	Christina	CH	Preschool	\$55,375/BA/2	\$56,450/BA+15/2	September 1, 2019
3.	Vita	Matthew	JPC	Stretch	\$61,795/MA/6	\$62,845/MA+30/6	September 1, 2019

*Mr. Walker abstained.

12. Approval was given to amend the May 6, 2019 motion:*

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Miller	Dana	RH	Resource Center	Maternity	Disability	September 1, 2019-September 27, 2019
						FMLA	September 27, 2019-January 1, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Miller	Dana	RH	Resource Center	Maternity	FMLA	September 1, 2019-November 22, 2019

*Mr. Walker abstained.

13. Approval was given for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Alberalla	Jami	RFIS	Resource Center	Childcare	Unpaid	September 4, 2019-November 1, 2019
2.	Trabilsy	Kaitlyn	SS	Speech-language Specialist	Maternity	FMLA	November 11, 2019-February 7, 2020

*Mr. Walker abstained.

14. Approval was given to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/ College
1.	Kruckmeyer	Marina	RH	Resource Center/Dana Miller	September 1, 2019- November 25, 2019	\$55,025 (prorated) /BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Teacher of Students with Disabilities (Provisional)/ Centenary University, Raritan Valley Community College, Berufskollege Kleve
2.	Loneragan	Jill	RFIS	Grade 6 Language Arts/ Michelle Bond	September 1, 2019 - November 4, 2019	\$56,100 (prorated)/ BA+15/1*	Elementary School Teacher, Teacher of Art/University of North Carolina, Rider University

3.	Javeline	Joanna	RFIS	Resource Center/ Jami Alberalla	September 1, 2019 - November 4, 2019	\$55,025 (prorated) / BA/1*	Teacher of Students with Disabilities (Provisional), Teacher of Preschool through Grade 3 (Provisional), Elementary School Teacher in Grades K-6 (Provisional)/Rider University
4.	Martucci	Morgan	FAD	Health & Physical Education/Danielle Lappen	September 1, 2019 - November 26, 2019	Sub Per Diem Rate (Day 1-60) \$58,300 (prorated) /MA/1(Day 61+)	Teacher of Health & Physical Education (CE)/Leeds Beckett University, Springfield College
5.	Robison	Kelly	RH	Support Skills -Math/Sarah Opdyke	September 1, 2019- January 15, 2020	Sub Per Diem Rate (Day 1-60) \$55,025 (prorated) / BA/1 (Day 61+)	Elementary School Teacher in Grades K-6 (CE), Elementary School Teacher with Mathematics Specialization: in Grades 5- 8 (CE) Pennsylvania State University
6.	Soltis	Lauren	RFIS	Grade 5-Language Arts/Social Studies/Jenna Van Fleet	September 1, 2019- January 6, 2020	Sub Per Diem Rate (Day 1-20) \$59,350/MA+30 (prorated)/1 (Day 21+)	Elementary School Teacher, Supervisor/ Rutgers University, Walden University, Towson University

*Sub per diem rate waived for continuation of service in position

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

15. Approval was given to confirm the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Approximate Dates
1.	Mulligan	David	CO	Maintenance	Medical	Disability	July 8, 2019-August 15, 2019

16. Approval was given to employ the following staff member(s) for the 2019-2020 school year, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc./Position	Salary/Step	Daily Hours	Effective Date
1.	Montealegre	Carmen	RFIS/Cafeteria Aide	\$16.69 hr./1	2.5/hrs per day	September 1, 2019-June 30, 2020

All Staff – Additional Compensation

17. Approval was given to amend the May 6, 2019 motion:

to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Goodman	Michelle	BS	Health Office Prep	70	Hourly Rate

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Salerno	Alyssa	BS	Health Office Prep	70	Hourly Rate

18. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	McPeek	Jessica	RH	IEP Meeting	45 min.	Hourly
2.	Skiba	Jennifer	RH	IEP Meeting	45 min.	Hourly

19. Approval was given to amend the June 10, 2019 motion:

to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
25.	Boelhouwer	Peter	JPC	CPR/AED/First Aid-Coach	3 hrs.	\$33.78/hr.
27.	Cagenello	Stacey	RFIS/JPC	CPR/AED/First Aid-Coach	3 hrs.	\$33.78/hr.
28.	Lyman	Margaret	JPC	CPR/AED-Coach	3 hrs.	\$33.78/hr.
29.	Tamburino	Megan	JPC	CPR/AED-Coach	3 hrs.	\$33.78/hr.
49.	Deneka	Karen	RFIS	CPR/AED-ERT-Lunch Duty/Intramurals	3 hrs.	\$33.78/hr.
50.	Healey	Kimberly	JPC	CPR/AED-ERT/First Aide-P.E Teacher/Coach	3 hrs.	\$33.78/hr.
51.	Ibach	Benjamin	RFIS/JPC	CPR/AED/First Aid-ERT-P.E Teacher/Coach	3 hrs.	\$33.78/hr.
52.	Karney	Kurt	JPC	CPR/AED/First Aid-ERT-P.E Teacher/Coach	3 hrs.	\$33.78/hr.
53.	Colacicco	Nicholas	JPC	CPR/AED/First Aide-ERT-PE Teacher	3 hrs.	\$33.78/hr.
62.	Hering	Carly	JPC	CPR/AED-Lunch Duty/Coach	3 hrs.	\$33.78/hr.
68.	Creighton	Kimberly	JPC	CPR/AED/First Aid-P.E Teacher	3 hrs.	\$33.78/hr.
69.	Enos	Susan	BS	CPR/AED/First Aid-P.E Teacher	3 hrs.	\$33.78/hr.
70.	Hopkins	Kenneth	RH	CPR/AED/First Aid-P.E Teacher	3 hrs.	\$33.78/hr.
71.	Kucharski	Amy	BS	CPR/AED/First Aid-P.E Teacher	3 hrs.	\$33.78/hr.
72.	Lappen	Danielle	FAD	CPR/AED/First Aid-P.E Teacher	3 hrs.	\$33.78/hr.
73.	Marino	Jennifer	RH	CPR/AED/First Aid-P.E Teacher	3 hrs.	\$33.78/hr.
74.	Pfluge	Kevin	FAD	CPR/AED/First Aid-P.E Teacher	3 hrs.	\$33.78/hr.
75.	Quattrochi	Megan	RFIS	CPR/AED/First Aid-P.E Teacher	3 hrs.	\$33.78/hr.
76.	Skove	Repy	CH	CPR/AED/First Aid-P.E Teacher	3 hrs.	\$33.78/hr.

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
25.	Boelhouwer	Peter	JPC	CPR/AED/First Aid-Coach	6 hrs.	\$33.78/hr.
27.	Cagenello	Stacey	RFIS/JPC	CPR/AED/First Aid-Coach	6 hrs.	\$33.78/hr.
28.	Lyman	Margaret	JPC	CPR/AED/First Aid-Coach	6 hrs.	\$33.78/hr.
29.	Tamburino	Megan	JPC	CPR/AED/First Aid-Coach	6 hrs.	\$33.78/hr.
49.	Deneka	Karen	RFIS	CPR/AED/First Aid-ERT-Lunch Duty/Intramurals	6 hrs.	\$33.78/hr.
50.	Healey	Kimberly	JPC	CPR/AED-ERT/First Aid-P.E Teacher/Coach	6 hrs.	\$33.78/hr.
51.	Ibach	Benjamin	RFIS/JPC	CPR/AED/First Aid-ERT-P.E Teacher/Coach	6 hrs.	\$33.78/hr.
52.	Karney	Kurt	JPC	CPR/AED/First Aid-ERT-P.E Teacher/Coach	6 hrs.	\$33.78/hr.
53.	Colacicco	Nicholas	JPC	CPR/AED/First Aid-ERT-PE Teacher	6 hrs.	\$33.78/hr.
62.	Hering	Carly	JPC	CPR/AED/First Aid-Lunch Duty/Coach	6 hrs.	\$33.78/hr.
68.	Creighton	Kimberly	JPC	CPR/AED/First Aid-P.E Teacher	6 hrs.	\$33.78/hr.
69.	Enos	Susan	BS	CPR/AED/First Aid-P.E Teacher	6 hrs.	\$33.78/hr.

70.	Hopkins	Kenneth	RH	CPR/AED/First Aid-P.E Teacher	6 hrs.	\$33.78/hr.
71.	Kucharski	Amy	BS	CPR/AED/First Aid-P.E Teacher	6 hrs.	\$33.78/hr.
72.	Lappen	Danielle	FAD	CPR/AED/First Aid-P.E Teacher	6 hrs.	\$33.78/hr.
73.	Marino	Jennifer	RH	CPR/AED/First Aid-P.E Teacher	6 hrs.	\$33.78/hr.
74.	Pfluge	Kevin	FAD	CPR/AED/First Aid-P.E Teacher	6 hrs.	78/hr.
75.	Quattrochi	Megan	RFIS	CPR/AED/First Aid-P.E Teacher	6 hrs.	\$33.78/hr.
76.	Skove	Repy	CH	CPR/AED/First Aid-P.E Teacher	6 hrs.	\$33.78/hr.

20. Approval was given to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Chardoussin	Katie	RH	Project Success Orientation	3 hrs.	Hourly
2.	Midgley	Andrew	SS	Project Success Orientation	3 hrs.	Hourly
3.	Morales	Holly	SS	Project Success Orientation	3 hrs.	Hourly
4.	Riggins	Marissa	SS	Project Success Orientation	3 hrs.	Hourly
5.	Semenowitz	Christian	RH	Project Success Orientation	3 hrs.	Hourly
6.	Yurecko	Maria	SS	Project Success Orientation	3 hrs.	Hourly
7.	Bergstrom	Carly	RH	Kindergarten Orientation	2 hrs.	Hourly
8.	Colacicco	Nicholas	JPC	Athletic Director	320 hrs.	\$30.62/hr.
9.	Boelhouver	Peter	JPC	Coach – JV Volleyball	96 hrs.	\$30.62/hr.
10.	Corigliano	Frank	JPC	Coach – Varsity Girls Soccer	108 hrs.	\$30.62/hr.
11.	Healey	Kimberly	JPC	Coach – Varsity Field Hockey	108 hrs.	\$30.62/hr.
12.	Hering	Carly	JPC	Coach – JV Girls Soccer	96 hrs.	\$30.62/hr.
13.	Karney	Kurt	JPC	Coach – Varsity Volleyball	108 hrs.	\$30.62/hr.
14.	Kosensky	Matthew	JPC	Coach – Cross Country	120 hrs.	\$30.62/hr.
15.	Kucharski	Amy	JPC	Coach – JV Field Hockey	96 hrs.	\$30.62/hr.
16.	Lyman	Margaret	JPC	Coach – Cross Country	120 hrs.	\$30.62/hr.
17.	O’Leary	John	JPC	Coach – Boys JV Soccer	96 hrs.	\$30.62/hr.
18.	Shirvanian	Daniel	JPC	Coach – Boys Varsity Soccer	108 hrs.	\$30.62/hr.
19.	Kurylo	Patricia	CH	Kindergarten Orientation - August 20, 2019	2 hrs.	Hourly
20.	Goodfellow	Ellen	CH	Kindergarten Orientation - August 20, 2019	2 hrs.	Hourly
21.	Ritter	Jamie	CH	Kindergarten Orientation - August 20, 2019	2 hrs.	Hourly
22.	Gonzales	Kristen	CH	Kindergarten Orientation - August 20, 2019	2 hrs.	Hourly
23.	Royer	Leslie	CH	Kindergarten Orientation - August 20, 2019	2 hrs.	Hourly
24.	Payton	Nicole	CH	Kindergarten Orientation - August 20, 2019	2 hrs.	Hourly
25.	Maslankowski	Lisa	CH	Kindergarten Orientation - August 20, 2019	2 hrs.	Hourly
26.	Posluszny	Jennifer	CH	Kindergarten Orientation - August 20, 2019	2 hrs.	Hourly
27.	Goodfellow	Ellen	CH	Newcomer’s Orientation - August 20, 2019	2 hrs.	Hourly
28.	Maslankowski	Lisa	CH	Newcomer’s Orientation - August 20, 2019	2 hrs.	Hourly
29.	Benedetti	Anthony	CH	Chaperone - Winter/Spring Concert	2 hrs. per event	\$30.62/hr.
30.	Golding	Dawn	CH	Chaperone - Winter/Spring Concert	2 hrs. per event	\$30.62/hr.
31.	Goodfellow	Ellen	CH	Bus Duty	100 hrs.	\$21.12/hr.
32.	Benedetti	Anthony	CH	Bus Duty	100 hrs.	\$21.12/hr.
33.	Skove	Repy	CH	Bus Duty	100 hrs.	\$21.12/hr.
34.	Griffis	Melissa	CH	Breakfast with the Arts - June 18, 2020	2 hrs.	\$30.62/hr.
35.	Golding	Dawn	CH	Breakfast with the Arts - June 18, 2020	2 hrs.	\$30.62/hr.
36.	Alexanderson	Karin	RH	Bus Duty	100 hrs.	\$21.12/hr.
37.	Marino	Jennifer	RH	Bus Duty	100 hrs.	\$21.12/hr.

38.	Hopkins	Kenneth	RH	Bus Duty	100 hrs.	\$21.12/hr.
39.	Cinquemani	Tiffany	RH	Bus Duty	100 hrs.	\$21.12/hr.
40.	Rosengarden	Melanie	RFIS/ JPC	CPR/AED/First Aid Program Coordinator/Instructor/ Prep	250 shared hours	Hourly
41.	Bontempo	Emil	JPC	First Aid-P.E. Teacher	6 hrs.	\$33.78/hr.
42.	Bubeer	Julie	JPC	First Aid-P.E. Teacher	6 hrs	\$33.78/hr.
43.	Corigliano	Frank	RFIS	First Aid-P.E. Teacher	6 hrs.	\$33.78/hr.
44.	Montealegre	Carmen	RFIS	CPR/AED-Cafeteria Aide	3 hrs.	Hourly
45.	Montealegre	Carmen	RFIS	Cafeteria Aide Training	3 hrs.	Hourly

Substitutes

21. Approval was given to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Garb	Tanya
2.	Herman	Kathleen
3.	Perry	Maura

Field Placement

22. Approval was given for Nydia Peake, Bilingual Teacher at Francis A. Desmares School, to complete her Rowen University Administrative Practicum under the supervision of Carol Howell, Principal at Francis A. Desmares School, for a total of 300 hours during the 2019-2020 school year.
23. Approval was given for the following Hunterdon County ESC Teacher Assistant, appointed to Copper Hill School, to complete her Clinical Experience through Rowan University, at no cost to the District, pending fingerprints and health exam as follows:

Item	Last Name	First Name	Position/Loc.	Supervising Teacher/Loc.	Effective Dates
1.	Kernan	JoAnn	ESC Teacher Assistant/Copper Hill	Amy Dahms/CH	September 3, 2019 - October 29, 2019

24. Approval was given to amend the March 18, 2019 motion:

for Matthew Vita, Language Arts/Stretch Teacher at J.P. Case Middle School, to complete his University of Scranton Administrative Practicum under the supervision of Robert Castellano, Principal at J.P. Case Middle School and Dr. Anthony DeMarco, Principal at Reading-Fleming Intermediate School, for a total of 300 hours shared between both schools beginning in the 2018-2019 school year, concluding December 2019.

to read:

for Matthew Vita, Language Arts/Stretch Teacher at J.P. Case Middle School, to complete his University of Scranton Administrative Practicum under the supervision of Robert Castellano, Principal at J.P. Case Middle School and Dr. Anthony DeMarco, Principal at Reading-Fleming Intermediate School and Vanessa Ahmed, Principal at Copper Hill Elementary School, for a total of 300 hours shared between both schools beginning in the 2018-2019 school year, concluding December 2019.

25. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Alfiouni	Sabreen	Rider University	Student Teaching	Lori Carlucci/Grade 2/RH	September 4, 2019 - December 12, 2019

- Approval was given to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2019-2020 school year.

Item	Description	Location
1.	Obsolete library books	FAD
2.	Obsolete library books	CH

- Approval was given to allow teachers from Delaware Township School District, East Amwell Township School District, Hunterdon Central Regional High School, and Readington Township Public Schools to observe classes for the purpose of professional learning and articulation during the 2019-2020 school year.
- Approval was given to adopt the following staff evaluation rubrics for the use during the 2019-2020 school year.

Position	Rubric
Classroom Teacher	2011 Danielson Classroom Teacher Rubric
Behaviorist	2019 FRSD Behaviorist Rubric
Counselor	Danielson/Champaign, IL School Counselor Rubric
LDT-C	2019 FRSD LDT-C Rubric
Media Specialist	Danielson/Champaign, IL Media Specialist Rubric
School Psychologist	2019 FRSD School Psychologist Rubric
School Social Worker	2019 FRSD School Social Worker Rubric
Speech	2019 FRSD Speech Rubric
Meeting Facilitating	2019 FRSD Meeting Facilitation Rubric

Aye: Mrs. Bart Ms. Mitcheltree Nay: 0 Abstain: 0
 Ms. Borucki Mr. Walker
 Dr. Kenny Ms. Abbott

FACILITIES/OPERATIONS/SECURITY

The next meeting will be August 21, 2019.

All Facilities/Operations/Security items were approved under one motion made by Mrs. Bart, seconded by Ms. Borucki.

Mr. Walker noted he was happy to see youth sports using the facility. He asked if the Falcons have an agreement. Ms. Voorhees noted no. He shared he is pleased no Board Members sit on the Flemington-Raritan Youth Basketball Board.

Ms. Markowski arrived @ 7:22 p.m.

- Approval was given to accept the Facility Use Agreement between the Flemington-Raritan School District and the Flemington-Raritan Youth Basketball Association from July 1, 2019 through June 30, 2020, as attached.
- Approval was given to extend the bid with Pritchard Inc. Custodial Services for the 2019-2020 school year.
- Approval was given to authorize the Business Administrator/Board Secretary to rebid, advertise and to accept bids for the removal of refuse/recyclable material services for the 2019-2020 school year.
- Approval was given of the following classrooms for Dual Use and Toilet Use for the 2019-2020 school year:

Item	School	Room#	Uses
1.	Barley Sheaf	2	Toilet Use for K Classroom
2.	Barley Sheaf	8	2 Resource Centers
3.	Copper Hill	19	2 Reading Recovery
4.	Copper Hill	23	Toilet Use for K Classroom
5.	Copper Hill	31	2 Student Supports

6.	Francis A. Desmares	5B	2 Student Supports
7.	Francis A. Desmares	6	Reading Recovery & Student Support
8.	Francis A. Desmares	8	Reading Recovery & Student Support
9.	Francis A. Desmares	25	2 ESL's
10.	Francis A. Desmares	27	2 Student Supports
11.	Francis A. Desmares	28	G&T Math & Student Support
12.	Robert Hunter	100	2 Student Supports
13.	Robert Hunter	107	LLD & Resource Center
14.	Robert Hunter	112	2 Student Supports
15.	Robert Hunter	113	G&T L.A. & Student Support
16.	Robert Hunter	126	2 Resource Centers
17.	Robert Hunter	136	LLD & Resource Center

5. Approval was given to dispose of the below items, that are no longer usable and are not required as a trade-in or a replacement purchase.

Item	School	Dispose
1.	CH	4 drawer filing cabinet
2.	JPC	paper shredder
3.	RFIS	5 computer tables

Aye: Mrs. Bart Ms. Mitcheltree **Nay: 0** **Abstain: 0**
 Ms. Borucki Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

TRANSPORTATION

The next meeting will be August 5, 2019.

FINANCE

The next meeting will be August 22, 2019.

All Finance items were approved under one motion made by Ms. Borucki, seconded by Mrs. Bart.

- Approval was given of the attached transfer list from June 19, 2019 to June 30, 2019.
- Approval was given of the attached final bill list for the month of June totaling \$677,517.81.
- Approval was given of the attached transfer list from July 1, 2019 to July 16, 2019.
- Approval was given of the attached bill list for the month of July totaling \$371,520.02.
- Approval was given to authorize the procurement of goods and services through the attached list of State Contract Vendors for the 2019-2020 school year.
- Approval was given of the attached settlement agreement(s) with former employee(s) as follows:

Item	Employee #
1.	401716
2.	400999
3.	509352
4.	586677
5.	483349

Aye: Mrs. Bart Ms. Mitcheltree **Nay: 0** **Abstain: 0**
 Ms. Borucki Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

POLICY DEVELOPMENT

The next meeting will be August 20, 2019.

Mr. Walker asked about Policy 0155. He shared that he likes having the ability to have the full Board discuss. The consensus of the Board was to table the item.

Policy 0174 was discussed to be sure a back up to the President could contact the attorney. The Policy is correct as presented.

On the motion of Dr. Kenny, seconded by Ms. Borucki, Policy 0155 was tabled.

Aye: Mrs. Bart Ms. Mitcheltree **Nay: 0** **Abstain: 0**
 Ms. Borucki Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

All other Policy items were approved under one motion made by Dr. Kenny, seconded by Ms. Borucki.

1. Approval was given to adopt the following revised policies and regulations, as attached:

1. **P 0155 - Board Committees - tabled**
2. P 0161 - Call, Adjournment, and Cancellation
3. P 0167 - Public Participation in Board Meetings
4. P 0174 - Legal Services (M)
5. R 7510.1 - Classification and Facility Use Schedule

Aye: Mrs. Bart Ms. Mitcheltree **Nay: 0** **Abstain: 0**
 Ms. Borucki Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

SPECIAL EDUCATION

The next meeting will be August 20, 2019.

All Special Education items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Markowski.

1. Approval was given for the following student(s) to attend out of district placement, as indicated by their Individual Education Program, during the 2019-2020 school year, as follows:

Item	Student	Placement	Transportation Responsibility	Rate	Effective Dates
1.	6576718663	Child Therapeutic Day School - Rutgers UBH	FRSD	\$82,320.00	September 1, 2019 - June 30, 2020

2. Approval was given for New Jersey Commission of the Blind and Visually Impaired to provide Level 1 Services for the following students during the 2019-2020 school year at an annual cost of \$1,900 per student.

Item	Student Number
1.	7833404235
2.	6340078227

3. Approval was given to confirm the approval of Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following students during the summer Extended School Year program, July 1, 2019 through August 8, 2019.

Item	Student ID	Tuition
1.	7983201732	\$640.00
2.	8438621610	\$640.00
3.	2585873639	\$640.00

4. Approval was given to contract with Bayada Nursing Services to provide nursing services for student #4725196042 during the 2019-2020 school year not to exceed \$18,000, as attached.
5. Approval was given for the following tuition students to attend the Copper Hill School 4 year old Integrated Preschool Program during the 2019-2020 school year at a rate of \$600 per month, per student:

Item	Student #
1.	20191376
2.	20191377
3.	20191378
4.	20191379
5.	20191380
6.	2018794
7.	20191381
8.	2018835
9.	20191392

6. Approval was given for the following tuition students to attend the Copper Hill School 3 year old Integrated Preschool Program during the 2019-2020 school year at a rate of \$400 per month, per student:

Item	Student #
1.	20191360
2.	20191361
3.	20191363
4.	20191368
5.	20191371
6.	20191373
7.	20191375

7. Approval to have the following programs visit the Extended School Year program held at the Copper Hill School at no cost to the district.

Item	Name	Anticipated Dates
1.	Hunterdon County Bookmobile	August 7, 2019
2.	HART Safe Routes	July 30, 2019
3.	Raritan Township Fire Company	To be determined

8. Approval to employ the following Translators/Interpreters for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Tempalsky	Katia	Translator/Interpreter	300 shared hours	\$30.62/hr.

9. Approval to employ the following as Home Instructors for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Purpose	Shared Hours	Rate
1.	Hamway	Douglas	Home Instruction	700 Shared	\$30.62/hr.
2.	Ippolito	Rebekah			

Aye: **Mrs. Bart** **Ms. Mitcheltree** **Nay: 0** **Abstain: 0**
 Ms. Borucki **Mr. Walker**
 Dr. Kenny **Ms. Abbott**
 Ms. Markowski

MISCELLANEOUS (INFORMATION-ACTION ITEMS)

Information Items

Suspensions for the month of June:

School	Infraction	Duration
JPC	Inappropriate physical and verbal contact with another student	2 Days
JPC	Inappropriate physical contact with another student	2 Days
RH	Physical aggression	.5 Day
RH	Physical aggression	1.5 Days
RH	Physical aggression and defiance	1 Day
RFIS	Insubordination, inappropriate physical contact with a student, and disrupting orderly operation of the school	1 Day
RFIS	Inappropriate physical contact with a student	1 Day
RFIS	Insubordination, inappropriate language towards staff and administration, and disrupting the orderly operation of the school	2 Days

The Miscellaneous/Action items were approved under one motion made by Ms. Markowski, seconded by Ms. Borucki.

Action Items

- Approval was given to contract with Frontline Education for the Document Repository Setup and Configuration service at a cost not to exceed \$1,500.03, for the 2019-2020 school year.
- Approval was given to employ the following accompanist to assist with school performances, including rehearsals, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Hours	Rate
1.	Watson	Stephanie	CH	Winter and Spring Concert	N/A	\$250 per event
2.	Watson	Stephanie	JPC	School Performances	104 hrs.	\$60.00/hr.

- Approval was given for Donna Morello, handler of the golden retriever therapy dog named "Moon Beam," to work with Reading-Fleming Intermediate School students during scheduled times in the classroom and counseling office setting for the 2019-2020 school year. This dog/handler team are certified, registered and insured by the Bright and Beautiful Therapy Dogs, Inc.
- Approval was given for the following donation(s) for the 2019-2020 school year:

Item	Donation	Value	Location	Funding Source
1.	Installation of Outdoor Classroom	\$10,000	RH	PTO

- Approval was given to adopt the revised J.P. Case Middle School Athletic Manual for the 2019-2020 school year, as attached.
- Approval was given to adopt the J.P. Case Middle School Athletic Coaching Handbook for the 2019-2020 school year, as attached.

7. Approval was given to amend the June 10, 2019 motion:

to accept and adopt the district's three-year Comprehensive Equity Plan, as attached.

to read:

to accept and adopt the district's revised three-year Comprehensive Equity Plan, as attached.

8. Approval was given to review and accept the NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report 2017-2018 as presented by the HIB Coordinator on August 27, 2018, as attached.

9. Approval was given to accept the Harassment, Intimidation & Bullying Investigation(s) presented on the June 24, 2019 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
CH	June 3, 2019	5	Yes	Remedial actions outlined in report

10. Approval was given to employ Steven A. Bollar, consultant, to present a workshop entitled, "Stand Tall Leadership," to administrators on August 19, 2019 for a cost not to exceed \$2,000.

11. Approval was given to accept donations from the Flemington-Raritan Education Foundation for damages to library books and materials in the amount \$500 to the Barley Sheaf School Library and \$500 to the Robert Hunter School Library.

Ms. McGann noted how grateful we are to the Flemington-Raritan Education Foundation for their support.

Aye: Mrs. Bart Ms. Mitcheltree **Nay: 0** **Abstain: 0**
 Ms. Borucki Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

CORRESPONDENCE

Ms. Abbott noted 1 item was received from Ms. Goodfellow, her resignation. Ms. Abbott noted we will miss her.

OLD BUSINESS

Dr. Kenny suggested that the Board have a refresher training for Board Members on the technology policy regarding social media.

Mr. Walker noted we passed Policy 0174-he read the last paragraph. He noted contracts can be terminated in 30 days. Mr. Walker noted Busch Law Group was approved also at a lower cost. He noted that the district could save approximately \$20,000 in hourly rates. He asked the Board Members to consider these points. Ms. Abbott responded that what we spend in attorney fees include more than hourly rates. Professional Development is also a factor. Mr. Walker noted he felt he needs to speak up as a Board Member. Dr. Kenny agreed and noted she stood by her original vote as did Ms. Borucki. Mr. Voorhees clarified that negotiating prices after the formal RFP's have been received is not legal and could be considered unethical. She stated that this gives an unfair advantage.

Mr. Walker asked Ms. Abbott to confirm, if every firm interviewed was asked their rate for Professional Development. Ms. Abbott noted yes.

Ms. Abbott congratulated Ms. Markowski as being named the Hunterdon County President. Ms. Markowski noted the next meeting is the end of July.

NEW BUSINESS

None

CITIZENS ADDRESS THE BOARD

Ms. Abbott read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Julie Bell, President Flemington-Raritan Education Foundation, presented the librarians of Robert Hunter and Barley Sheaf with a check for an additional \$500 each for help with library supplies or books that were damaged from mold.

On the motion of Ms. Borucki, seconded by Mrs. Bart, the meeting was adjourned at 7:48 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2019 Board Meetings

August 26

September 9 & 23

October 14 & 28

November 12 & 25

December 9